



# Implementing Stewardship

# #1 - Pray!

## Lex Orandi



- ▶ Perpetual Adoration
- ▶ Intercession
- ▶ Inspiration



#2 - Believe! Lex Credendi  
Constant - Unwavering



# Spirituality - Lex Vivendi

- ▶ A way of life.
- ▶ People are looking for standards and clear expectations.
- ▶ Stewardship is primarily about a person's need to give in gratitude.
- ▶ God will not be outdone in generosity.

# #3 - Select Leadership

- ▶ Stewardship Begins with the Pastor
- ▶ Stewardship Council: Seek out a core group of dedicated parishioners
  - ▶ Daily Mass goers: Parishioners who fully appreciate the magnitude of Jesus gift of self will be most likely to fully appreciate the debt we owe in return.
  - ▶ Admirable Spirituality
  - ▶ Leadership abilities: practical skills in dealing with people

Look for a core group of people with faith and the fortitude to recruit others to the works of stewardship.

# Leaders need two things:

- ▶ Vision
- ▶ Clear Steps of Action

A large, white, three-dimensional number '2' is positioned on a dark, reflective surface. The number is illuminated from the side, creating a strong shadow and highlighting its 3D form. The background is a dark, textured wall.

VISION

A 3D illustration of the word "VISION" where each letter is a large, colorful block held by a small, white, cartoonish character. The characters are standing on a white reflective surface. The letters are: V (red), I (orange), S (yellow), I (light green), O (green), and N (blue). The background is a white grid pattern.

## #4 - Have a Clear Vision!

- ▶ “Where there is no vision, people perish” (Proverbs 29:18).
- ▶ “Vision is a witness for the appointed time, a testimony to the end; wait for it, it will surely come” (Hab. 2:3).



# Vision



- ▶ Invite your parish to imagine the ideal parish - *your* parish - made close to perfect by the workings of the Holy Spirit.
- ▶ Encourage your parish to think big.

# Three Questions

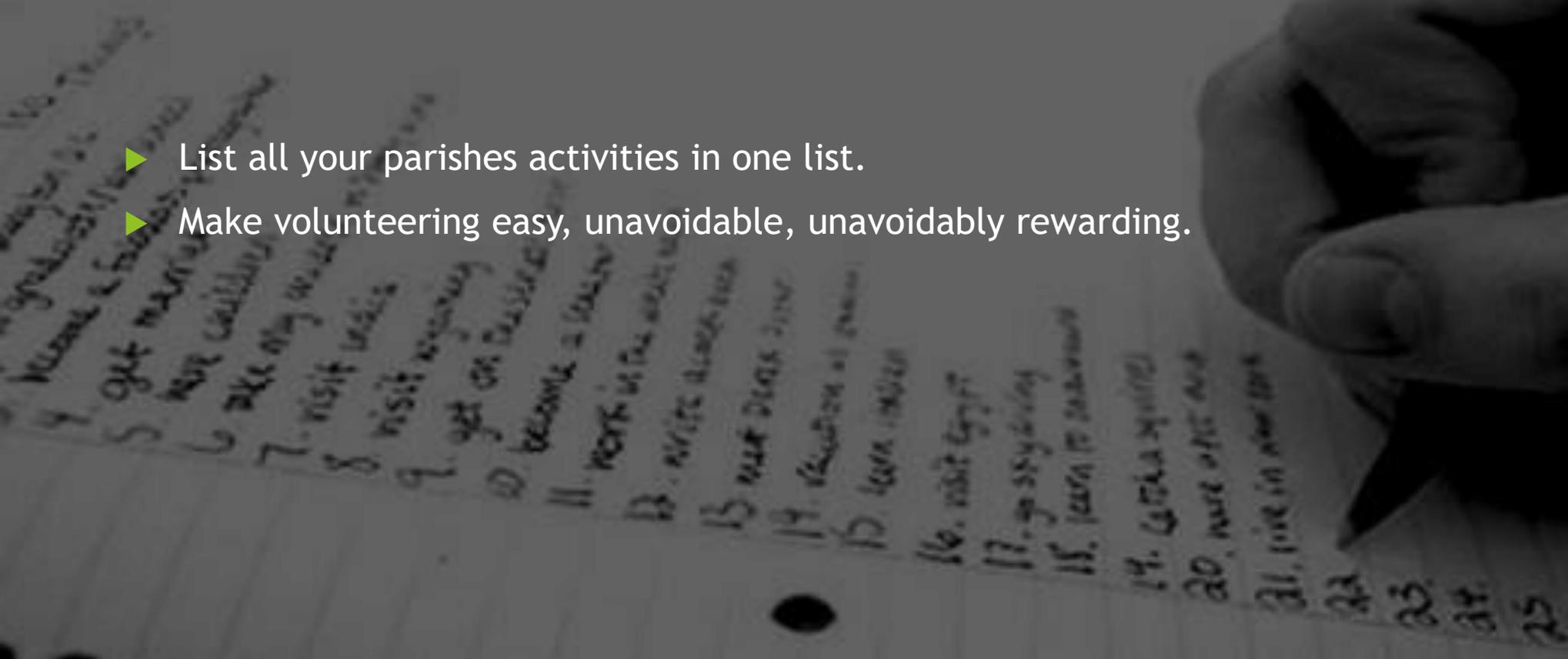
- ▶ What is an ideal parish?
- ▶ What might stand in the way of our parish achieving this ideal status?
- ▶ If our parish enjoyed unlimited resources what would be our dreams and goals?



What's next?

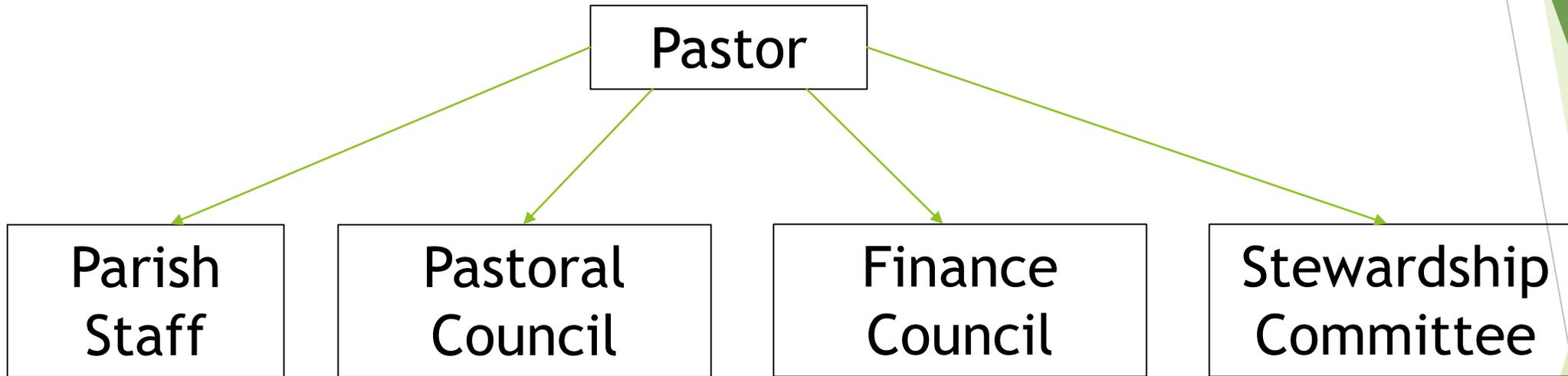
## #5 - Create a List!

- ▶ List all your parish activities in one list.
- ▶ Make volunteering easy, unavoidable, unavoidably rewarding.



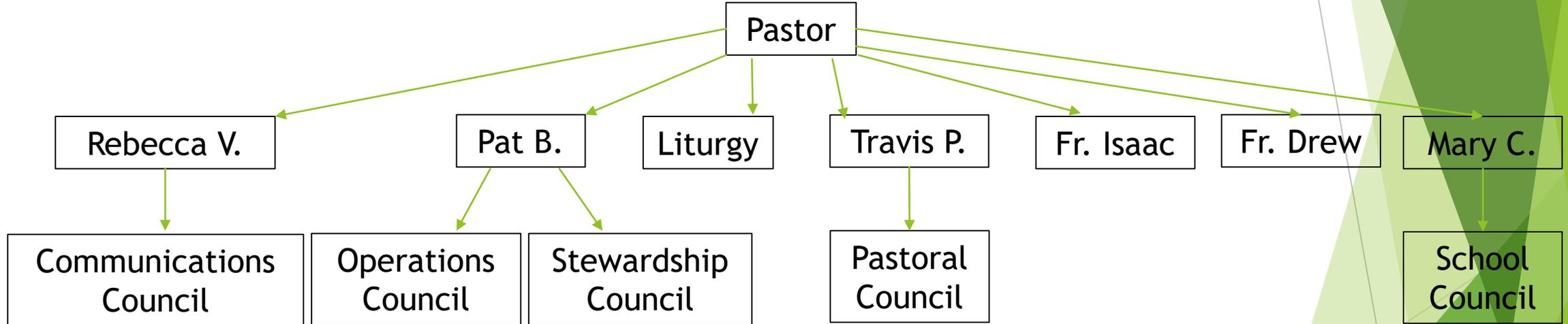
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# #6 - Establish a Parish Structure



- ▶ Simplest is the best
- ▶ Clear, straightforward, adapted to the precise needs of your parish

# SFA Organizational Chart







*Invitation*

## #7 - Invite!

- ▶ Sunday Homilies
- ▶ Lay Witness Talks
- ▶ Home Visitations
- ▶ Social Media
- ▶ Stewardship Fair
- ▶ Parish Directory/Guide book (website)
- ▶ Annual Parish Mission

If a person is not personally invited they may not feel they are personally wanted.

**TALENT FORM**  
*St. Andrew's Church - Garden Place*  
*It is the greatest enjoyment of a Christian to see who recognizes and uses God's gifts and makes those gifts a part of that soul's progress.*

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
 Phone: \_\_\_\_\_

Get started in your studies by reading the scriptures.  
 (Reading Plan for 2014 is available at our church website: [www.standrews.org](http://www.standrews.org))

Month	Year						
January	2014	2014	2014	2014	2014	2014	2014
February	2014	2014	2014	2014	2014	2014	2014
March	2014	2014	2014	2014	2014	2014	2014
April	2014	2014	2014	2014	2014	2014	2014
May	2014	2014	2014	2014	2014	2014	2014
June	2014	2014	2014	2014	2014	2014	2014
July	2014	2014	2014	2014	2014	2014	2014
August	2014	2014	2014	2014	2014	2014	2014
September	2014	2014	2014	2014	2014	2014	2014
October	2014	2014	2014	2014	2014	2014	2014
November	2014	2014	2014	2014	2014	2014	2014
December	2014	2014	2014	2014	2014	2014	2014

**Scripture Reading Plan**

Matthew 1:1-11:1  
 Mark 1:1-16:7  
 Luke 1:1-24:54  
 John 1:1-21:46  
 Acts 1:1-28:31  
 Romans 1:1-16:27  
 1 Corinthians 1:1-16:24  
 2 Corinthians 1:1-13:14  
 Galatians 1:1-6:17  
 Ephesians 1:1-6:24  
 Philippians 1:1-4:22  
 Colossians 1:1-4:18  
 1 Thessalonians 1:1-5:22  
 2 Thessalonians 1:1-3:15  
 1 Timothy 1:1-6:21  
 2 Timothy 1:1-4:22  
 Titus 1:1-2:14  
 Philemon 1:1-1:21  
 Hebrews 1:1-13:22  
 James 1:1-5:20  
 1 Peter 1:1-5:14  
 2 Peter 1:1-3:18  
 1 John 1:1-5:46  
 2 John 1:1-13:18  
 3 John 1:1-14:19  
 Revelation 1:1-22:5

# Time and Talent Form

# Annual Renewal

# Discernment

- ▶ Ask for commitment in writing
- ▶ Stewardship Packets:
  - ▶ Time and Talent Sign-up Sheet
  - ▶ Pledge Card
  - ▶ Return Envelope
  - ▶ Cover Letter



## Reminder: Be inclusive!

- ▶ Let parishioners know that **EVERYONE** is important and that **EVERYONE** has something of deep significance to contribute.
- ▶ Young, old, healthy, sick, rich, poor, etc.

# Reminder: Be hospitable!

- ▶ New Parishioner Hospitality
- ▶ Welcoming Committee



**Participate!**



## #8 - Process sign-ups!

- ▶ Impact Sunday
- ▶ Gather Time and Talent Forms
- ▶ Make Ministry / Volunteer Lists



In the administration of stewardship lies ultimate credibility for its worth and its goal for bringing people closer to God.

## #9 - Follow up!

- ▶ Leadership Breakfast
- ▶ Give sign-ups to leaders
- ▶ Have leaders call volunteers



Parishioners will find new confidence in parish leadership when they see that their offers of stewardship are taken seriously and applied quickly and efficiently.



# #11 - Communicate!



- ▶ Communicate the ongoing works of stewardship
  - ▶ Vernacular (Parish Newsletter)
  - ▶ Bulletin
- ▶ Parish Dinner: Annual “State of the Parish” Address
- ▶ Parish Website
- ▶ Stewardship Brochures: “Pillars”



# #12 - Review Annually!



- ▶ Stewardship has no room for inertia.
- ▶ Three Questions:
  - ▶ Are we doing what we set out to do?
  - ▶ Are we serving the people we hope to serve?
  - ▶ Has the need changed in the meantime?